

Reserves Policy

The PCC discussed the following factors in arriving at its reserves policy:

- The PCC is dependent on the continued success of the conference centre and clergy house to maintain surpluses.
- Money should only be kept in reserve for specific reasons.
- Available funds should be spent on furthering the aims of the church.
- The PCC needs to be in a position to pay its full Common Fund as soon as practicable.
- Sensible planning for unknown events is important.

The PCC will seek to keep secure the income streams from the clergy house and conference centre and therefore costs in relation to the maintenance and upkeep of those buildings remains a priority. There is also some immediate need for remedial building works (particularly to the roofs), redecoration of the church and upgrade of the church lighting and security. The cost of these works has not yet been formally tendered but is likely to be in the region of £200,000.

Policy

The PCC's policy is to keep £175,000 in general reserves to cover staff costs, working cash and unforeseen emergencies. This represents six months' church running costs (approximately £100,000) and six months' conference centre income (approximately £75,000).

In view of the state of the buildings the PCC will also add £25,000 to designated building reserves each year until there are funds of £75,000.

The current reserves (excluding the endowment fund) are £[120,000] while the reserves required by the PCC's policy are £250,000. The PCC aims to eliminate the shortfall over the next five to seven years.